



# PEO STRI TOWN HALL

## WELCOME BACK!



Please submit your questions during the presentation using the Q&A function in Microsoft Teams!



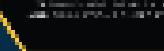
01



*REVIEW OF FY25*

# PEO STRI'S FY25 IMPACT

## 2025

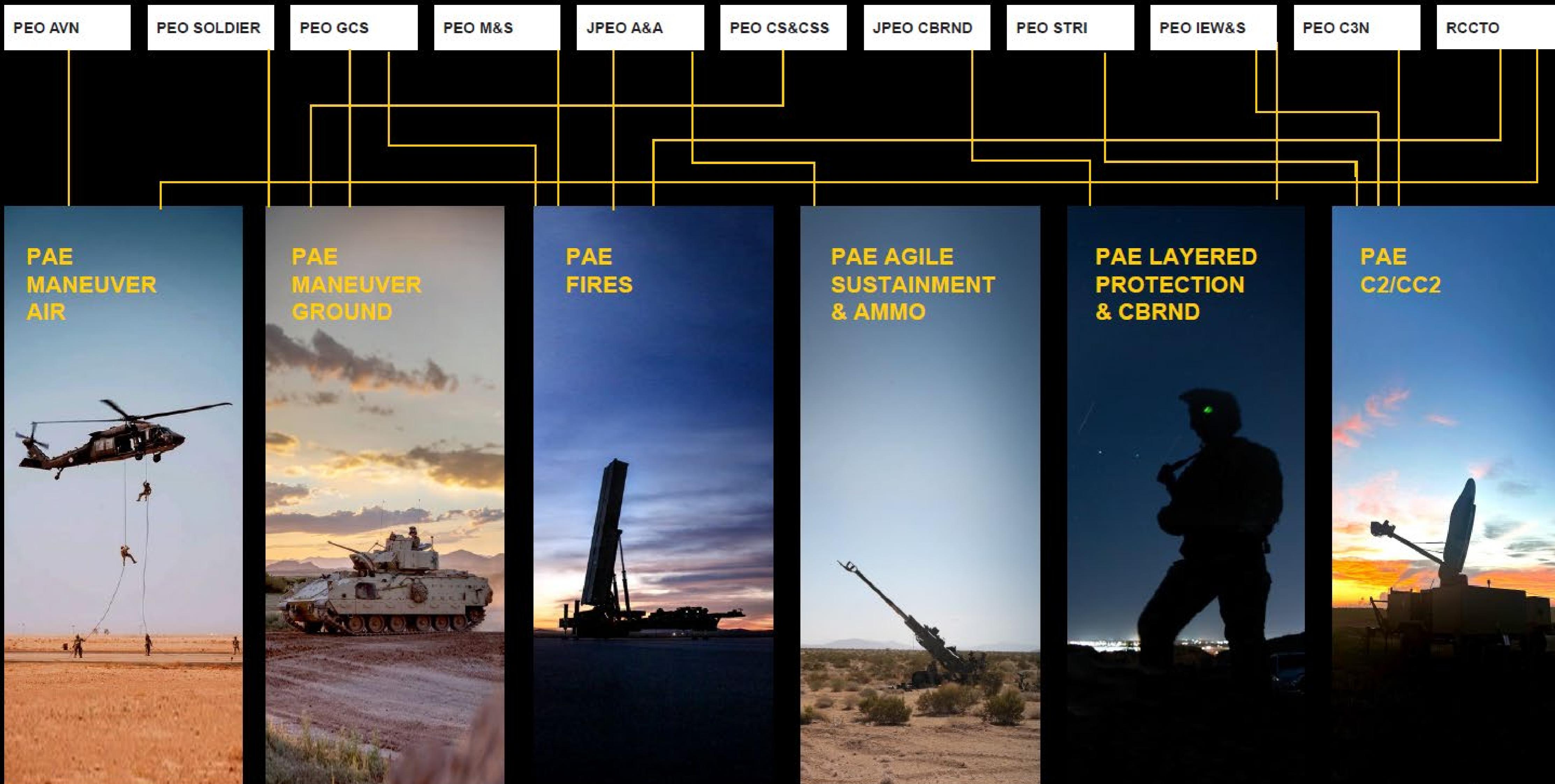


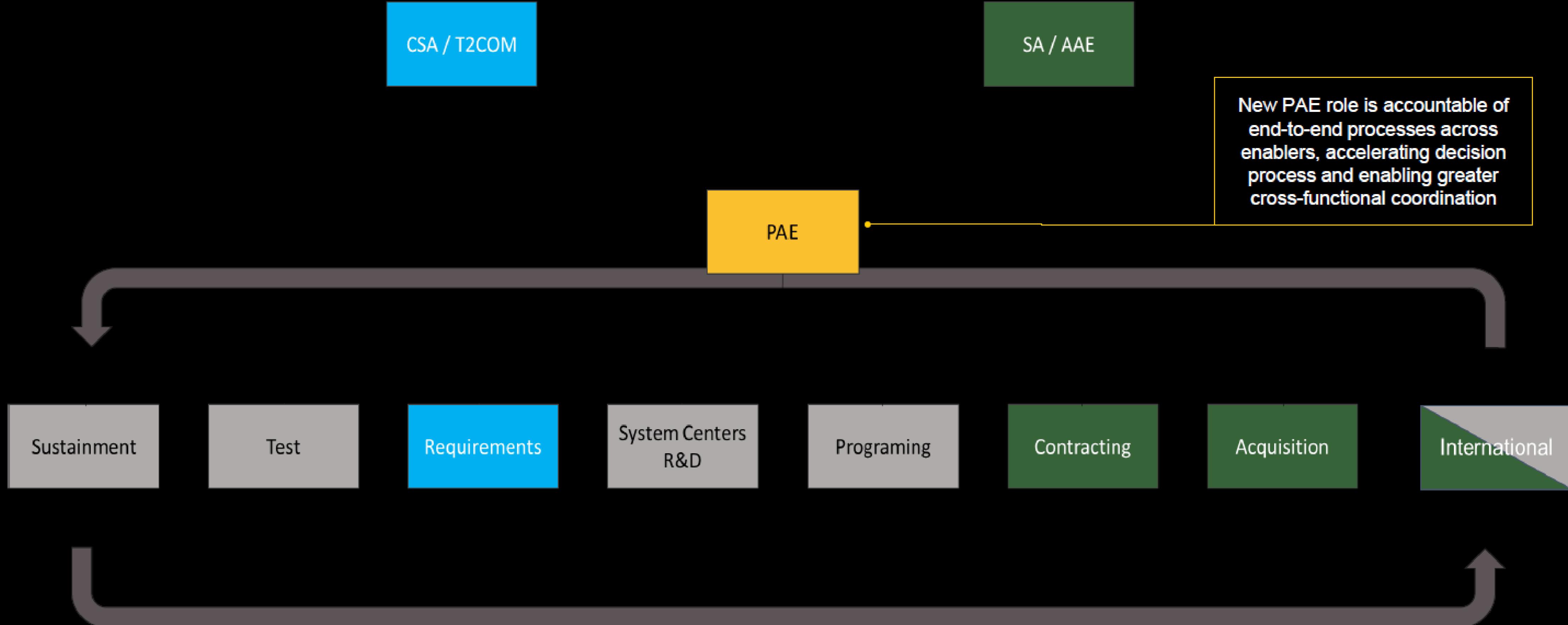


02



*TRANSFORMATION*





***HORIZONTAL, CONCURRENT PROCESSES IMPROVE  
ADAPTABILITY, REDUCE DECISION CYCLE TIME***

Procurement Authority  
Requirements Authority  
Acquisition Enabler  
Portfolio Acquisition Executive

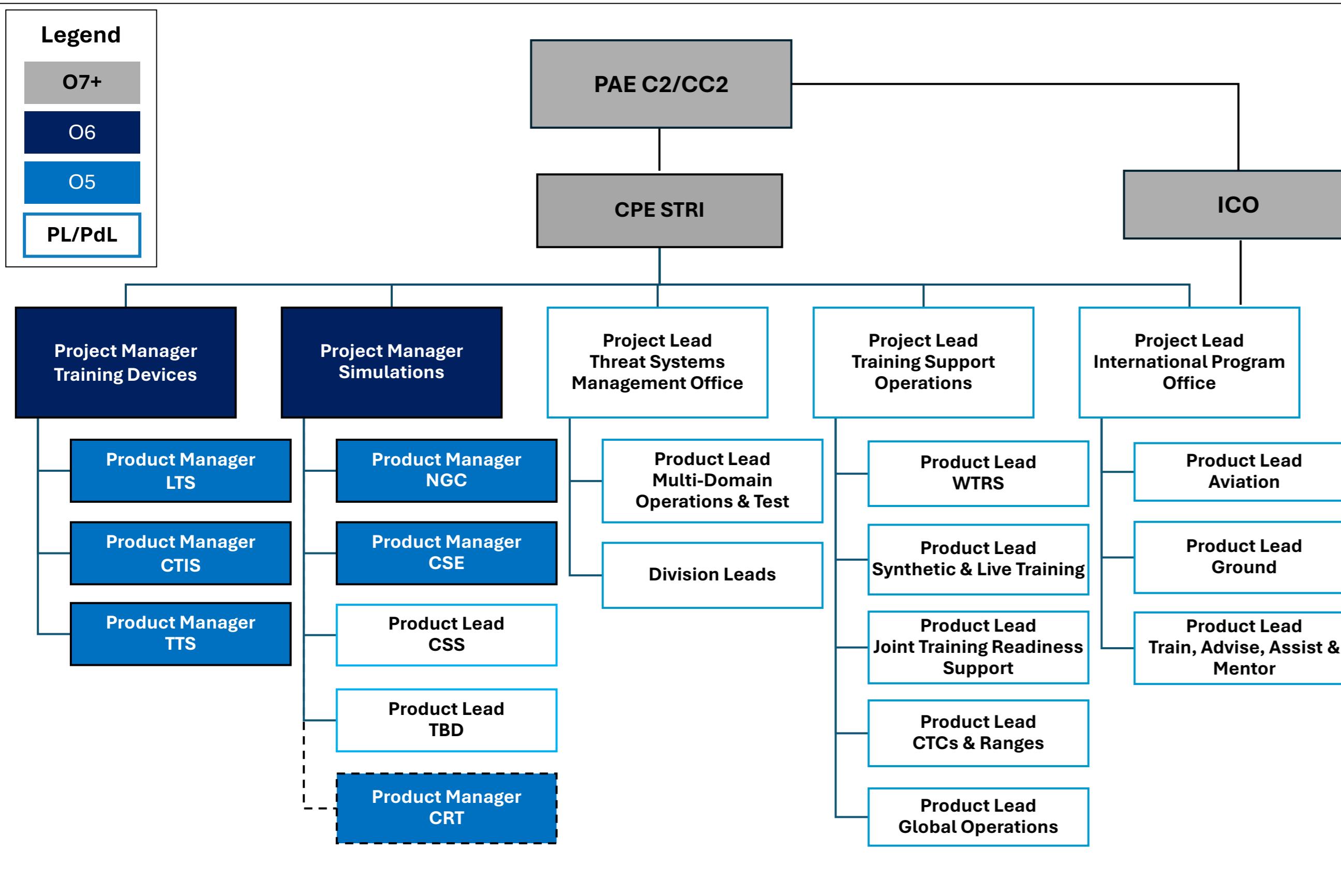
# Acquisition Reform Metrics and Measures of Success

Objectives	Tier 1 metrics	Tier 2 metrics	Description and purpose
Operational effectiveness	Mission thread pass/fail rate	% of validated op. requirements successfully met in delivered capability % of system Operational Availability (Ao) Mean Time to Repair (MTTR) Mean Time Between Failures (MTBF) Number of programs with user feedback incorporated prior to operational test Number of vendors competing for contracts by capability type	Assesses how well delivered capabilities enable warfighters to execute their missions in real operational contexts, incorporating measurements of success in meeting validated requirements, sustainment indicators (e.g., readiness), and integration across mission threads. Gauges high-level industry response to the impacts of the reform through tracking number of vendor proposals for contracts
	Percent of programs meeting / exceeding budget	% of programs that do not experience significant <sup>1</sup> cost overruns Cost to field per system over time	Quantifies how effectively PAEs / CPEs manage resources and sustain affordability over time
	Percent of programs with high risk / high reward elements	% of rapid prototyping or OTA efforts that result in fielded and scaled solutions	Measures Army's ability to pursue and field novel solutions by embracing informed risk and experimentation
Speed	Time between requirement identification and fielding	# of days between milestones A, B, and C compared to planned length # of days to complete requirements process compared to planned length # of days to complete contracting process compared to planned length # of days to complete testing process compared to planned length % of systems that integrate significant <sup>1</sup> COTS components	Measures time from requirement identification / validation to IOC or fielding for programs – a core indicator of effort's success in shortening time-to-capability and improving responsiveness to operational needs
	Time between LOA and delivery	% of cases delivered on-time, based on planned schedule	Evaluates the Army's performance in delivering FMS cases on schedule
	Time from PIT to procurement	% reduction in average transition time from PIT to procurement	Tracks Army's speed of integrating cutting-edge, innovative technologies
Org. engagement	Percent of positive org. satisfaction ratings	# of positive vs. negative responses in employee surveys <sup>2</sup> Employee turnover rate Field feedback ratings on timeliness, quality, <sup>3</sup> and utility of delivered capabilities	Measures employee morale and trust to evaluate how reform impacts workforce motivation and satisfaction, and measures impact of reforms on mission readiness, usefulness of early MVP and iteration approach, and fielded capability relevance from end-user perspective

1. "Significant" threshold to be defined later, and on a percentage basis; 2. Survey questions use sliding scale from strongly disagree to strongly agree; 3. Recommended to include question: "I would prefer to have an 80% solution now compared to an 100% solution in three years"



# Organizational Structure (FOC: Summer FY27)



## Key Changes

- 30% CSL reduction from 3 to 2 O6/GS-15 PMs
- 30% CSL reduction from 8 to 5 O5/GS-14 PdMs
- PM Training Devices (TRADE):**
  - Align PD VTS to CPE Combat Logistics (team will stay in co-located on-site in Orlando, FL)
  - Align PM CT2 OPFOR capabilities to PM TRADE
- PM Simulations (SIM):**
  - Merge capabilities from PM SE and PM CT2
  - PdM CRT remains with PM SIM until transition to USCYBERCOM is completed in FY27 or FY28
  - Align PdM FTS to PM SIM
  - Merge PdM FTS with another PdM or PdL in FY27
  - Merge PdM SWS with another PdM or PdL in Summer 2026
- PL Threat Systems Management Office (TSMO):**
  - Align IMO to PL TSMO and re-designate as PdL MDO&T
  - No change to other Divisions
- PL Training Support Operations (TSO):**
  - No change to PdLs
- PL International Programs Office (IPO):**
  - Will be aligned to PAE C2/CC2 ICO and CPE STRI
  - No change to PdLs
- PL ETI functions re-aligned:**
  - ETI Governance Board established in HQ (CoS, CTO, CIO and Chief Engineers)

## Timeline

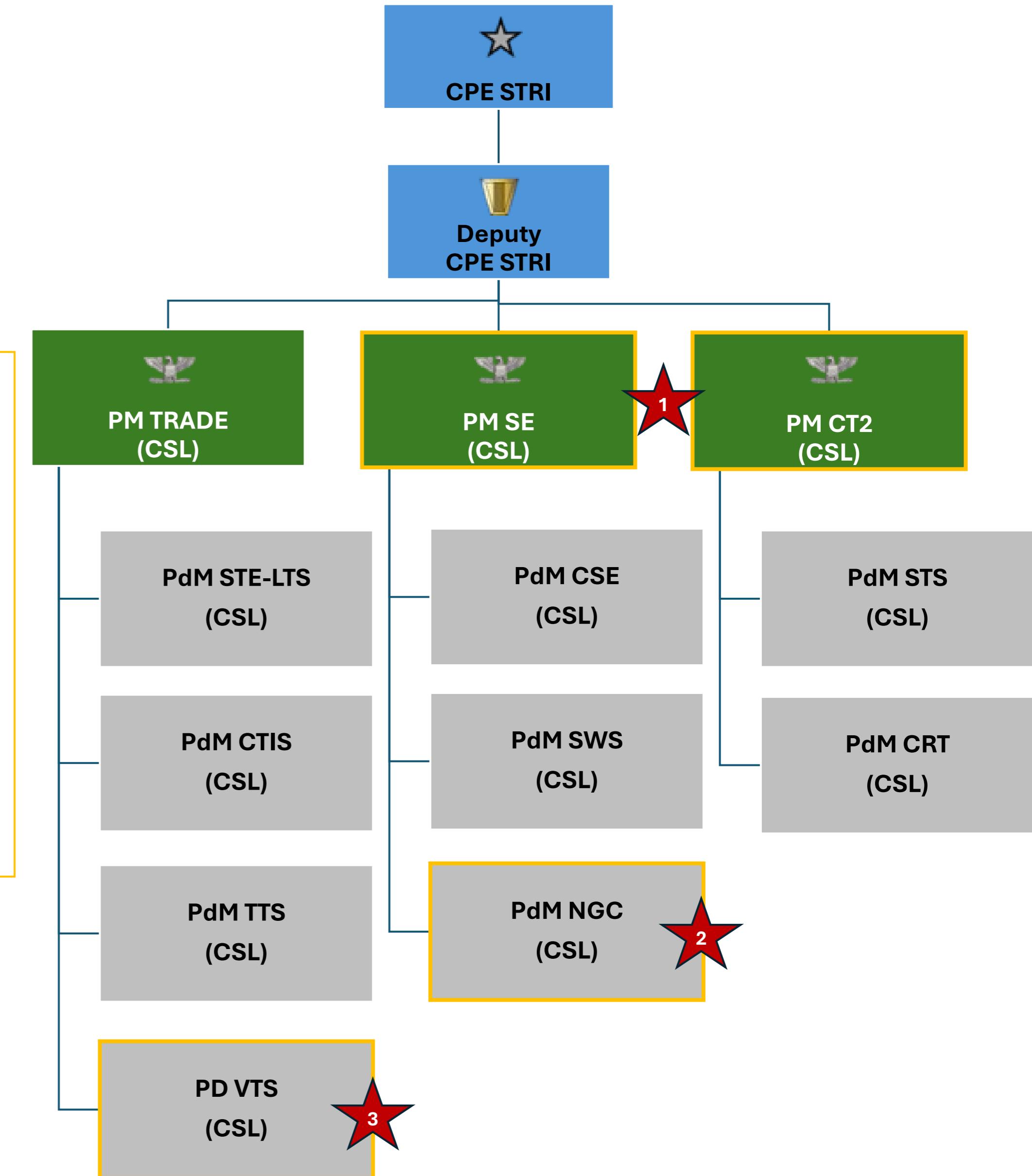
**Phase I:** (Nov. 2025 – Mar. 2026) Acquisition Reform roll-out and new PAE construct, Shift from PEO to CPE STRI and begin alignment to PAE C2/CC2, begin internal transition planning.

**Phase II: IOC:** (Apr. 2026 – Sep. 2026) Execute transition plans for CSL mergers/re-alignments (PM SE and PM CT2). Stand up PM Simulations. Align TSMO as direct report to CPE. Re-align ETI functions and stand-up Governance Board.

**Phase III: FOC:** (Oct. 2026 – Sep. 2027) Execute transition plans for final CSL mergers/realignments (PdM FTS and PdM CRT).

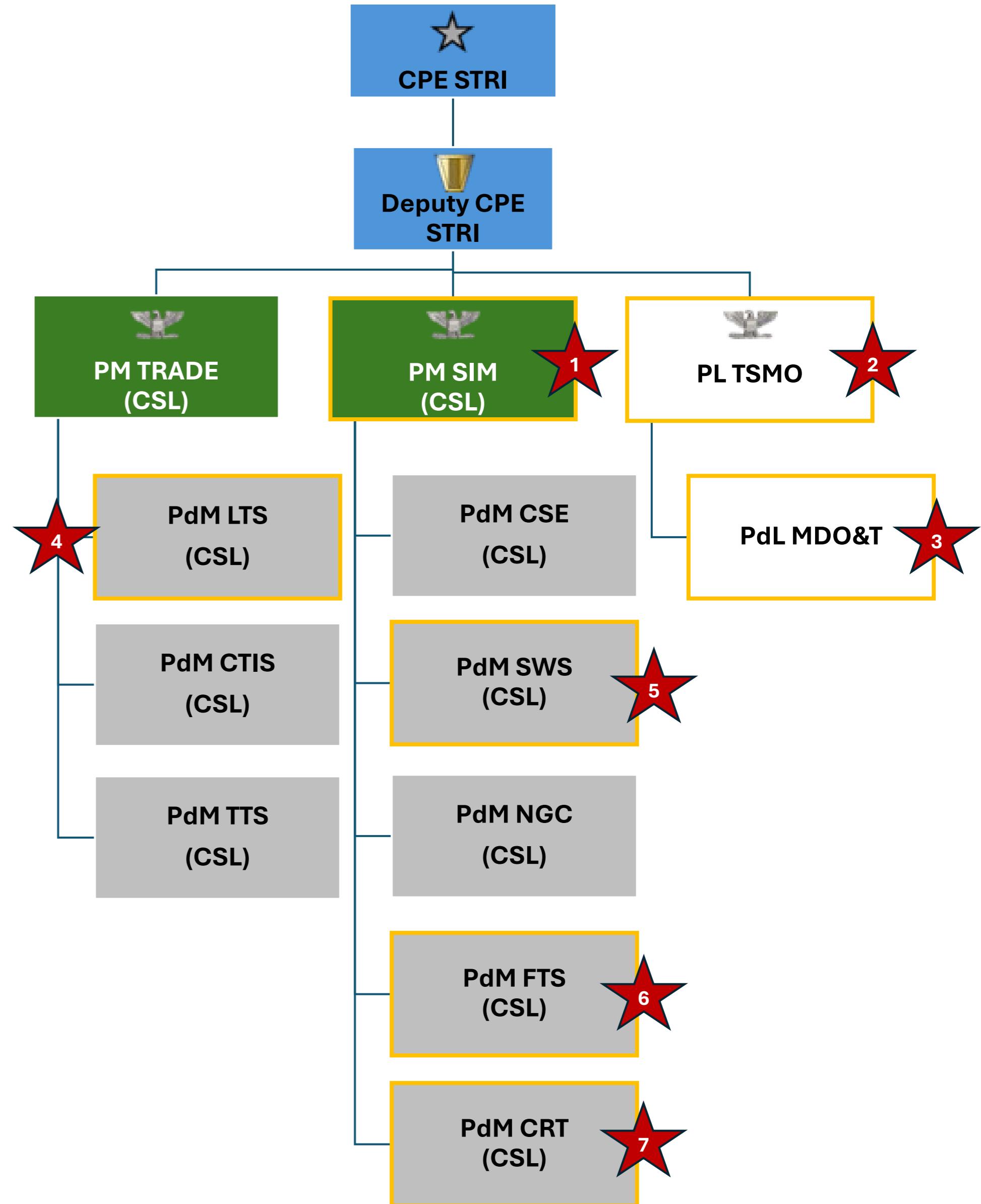
# Phase I: Nov. 2025 – Mar. 2026

1. Start transition planning for merge of PM SE and PM CT2 into PM Simulations (PM SIM)
2. PD NGC designated as a CSL to PdM NGC
3. PD Virtual Training Systems begins transition to CPE Combat Logistics
  - Team will remain co-located with CPE STRI in Orlando, FL)



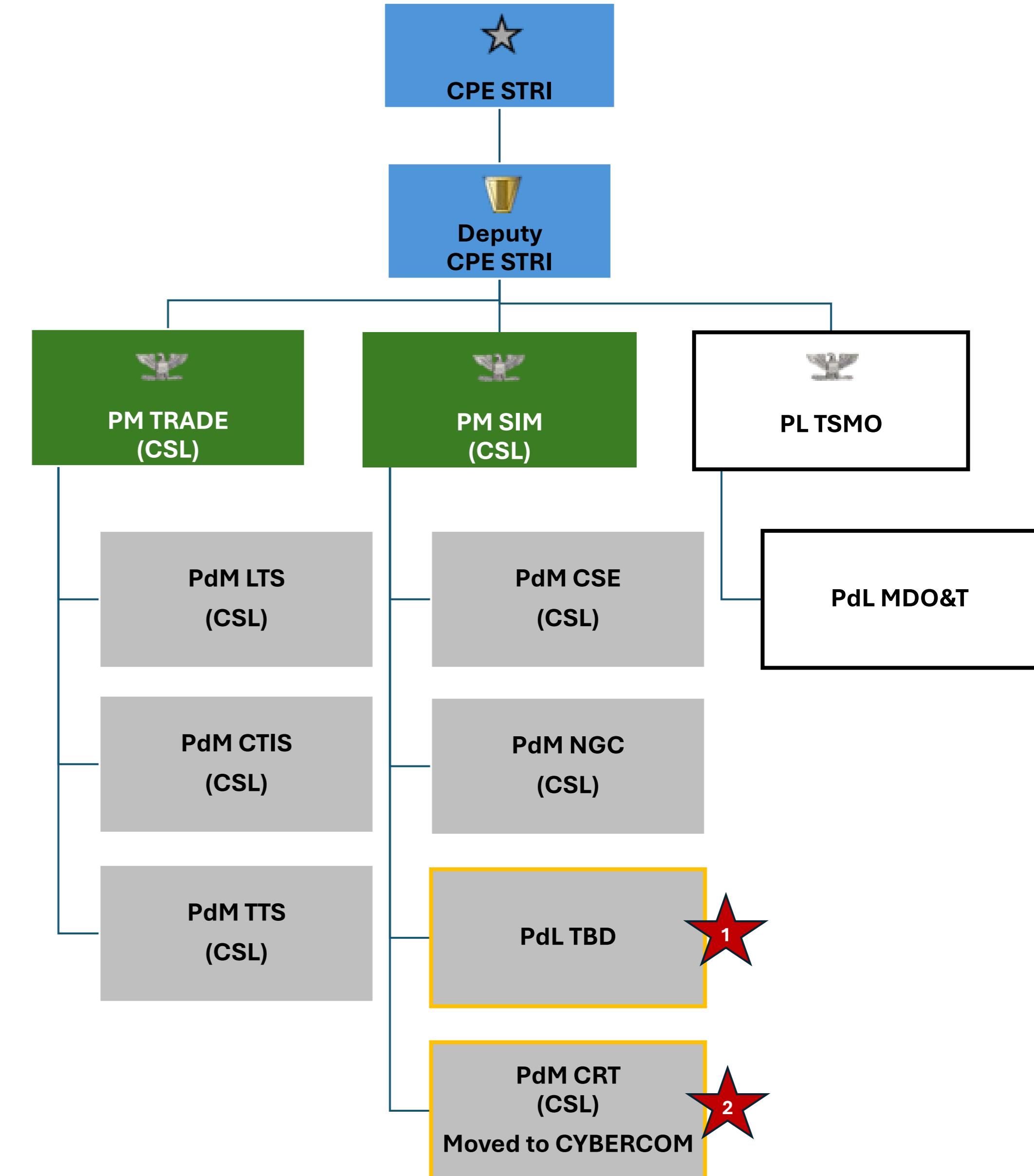
## Phase II: Apr. 2026 – Sep. 2026

1. PM SE and PM CT2 merge complete, creating the new PM SIM
2. PL TSMO established as direct report to CPE
3. IMO is moved under PL TSMO and changed to PdL Multi-Domain Operations & Test (MDO&T)
4. PdM STE-LTS is changed to PdM LTS
5. PdM SWS is merged with another PdM or becomes a PdL
6. PdM FTS is moved to PM SIM
7. PdM CRT is moved to PM SIM



## Phase III: Oct. 2026 – Sep. 2027

1. PdM FTS is merged with another PdM or becomes a PdL
2. PdM CRT transitions to USCYBERCOM





04



ITSEC



**Orange County Convention Center – South** (9899 International Drive, Orlando, FL 32819)

**Exhibit Hall Booth: 2135**

**Quad Booth: 1333**

**ATTENDANCE:** PM/PL/Director must approve attendance.

**REGISTRATION:** There are 5 types of registration:

1. DV Full;
2. Full GOV/MIL with Exhibitor;
3. CTR Exhibitor;
4. Full comp GOV/MIL; and
5. Full cost CTR.

#1-3 Have been identified and will be registered by STRI.

#4-5 Must self-register using the link provided in the Area-wide email.

**TRANSPORTATION:** UNLESS PRE-AUTHORIZED PER MISSION, personnel must use the busses as their mode of transportation to/from the OCCC. PM/PL/Director must pre-approve DAC/MIL for POV mileage/tolls/parking reimbursement based upon need.



## Show Schedule

### Monday, 1 December 2025

0900-0945	<b>Congressional Visit Exhibit Hall</b>
0945	Congressional M&S Members (PEO/DPEO)
1030-1200	<b>Congressional M&amp;S Caucus</b>
1400-1800	Exhibits Open
1415-1545	Opening Ceremonies Rehearsal (PEO)
1600-1730	I/ITSEC Fellows Presentation
1730-1830	Scholarship Alumni Reception (App II)
1800-1830	Speakers Meeting for Paper, Special Events, <b>PDW</b>
1830-2015	VIP, Speakers Reception and Award Presentations (DV)

### Tuesday, 2 December 2025

0645-0755	VIP Breakfast
0700-1800	Exhibitor & Conference Registration
0740-0750	Official Party Assembles (Annie Patenaude)
0800-1000	<b>Opening Ceremony (Appendix III)</b>
	Break
1030-1200	<b>Senior Leader Panel</b>
1200-1330	Lunch
1200-1330	<b>VIP Lunch Available (Reserved Tables DV)</b>
1200-1830	Exhibits Open
1400-1500	<b>PAE Town Hall</b>
1600-1730	<b>Sr Enlisted Panel</b>

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### Wednesday, 3 December 2025

0630-TBD	<b>I/ITSEC 5K Run/Walk/Roll</b>
0830-1000	<b>PM TRADE LIVE Panel</b>
0830-1000	<b>PM CT2 Test Panel</b>
0930-1800	Exhibits Open
1200	Banquet table reservations to Operations
<b>1200-1330</b>	<b>Lunch (DV)</b>
1200-1700	I/ITSEC Career Fair
1730-1900	International Reception
1730-1900	<b>TalX - NTSA Reception, Next Big Thing (DV)</b>

**OCCC South Hall -Outside**  
**S310CD**  
**S330EF**  
**South Hall AB**  
**S220C**  
**South Hall AB**  
**S210 A**  
**S310 Foyer**  
**OCCC, Southside Restaurant**

### Thursday, 4 December 2025

0700-1400	Leadership Orlando
0930-1500	Exhibits Open
<b>1200-1330</b>	<b>Lunch (DV)</b>
<b>1300-1500</b>	<b>TSIS Update</b>
1300	Awards Ceremony: Serious Games Challenge
1500-1600	Closing Ceremony Rehearsal (PEO/DPEO)
<b>1730-1830</b>	<b>VIP/Awards Reception (invitation only)</b>
<b>1800-1900</b>	<b>Official Closing Banquet Reception</b>
<b>1900-2300</b>	<b>Dinner and Awards Banquet (DV ticket only)</b>

**S210 A**  
**South Hall AB**  
**South Hall**  
**S330CDE**  
**Booth 2801**  
**Hyatt - Windermere**  
**Hyatt - Celebration**  
**Hyatt - Windermere**  
**Hyatt - Windermere**

[WWW.IITSEC.ORG](http://WWW.IITSEC.ORG)

## Bus Schedule

### MONDAY - 1 DEC

Depart NSA Orlando Welcome Center	Arrive OCCC	Depart OCCC	Arrive NSA Orlando Welcome Center
7:00 <sup>*1</sup>	7:45	12:00 <sup>*</sup>	12:45
7:30	8:15	16:00	16:45
10:00 <sup>*</sup>	10:45	17:00 <sup>*</sup>	17:45
13:00 <sup>*</sup>	13:45	18:45 <sup>*</sup>	19:30

### WEDNESDAY - 3 DEC

Depart NSA Orlando Welcome Center	Arrive OCCC	Depart OCCC	Arrive NSA Orlando Welcome Center
7:00 <sup>*1</sup>	7:45	11:30	12:15
7:30	8:15	12:00	12:45
8:00	8:45	12:30 <sup>*</sup>	13:15
8:30 <sup>*</sup>	9:15	13:00	13:45
9:00	9:45	13:30 <sup>*</sup>	14:15
9:15	10:00	14:00	14:45
9:30 <sup>*</sup>	10:15	14:30 <sup>*</sup>	15:15
10:00	10:45	15:00	15:45
10:30 <sup>*</sup>	11:15	15:30 <sup>*</sup>	16:15
11:00	11:45	16:00	16:45
11:30 <sup>*</sup>	12:15	16:30 <sup>*</sup>	17:15
12:00 <sup>*</sup>	12:45	17:00 <sup>*</sup>	17:45
12:30 <sup>*</sup>	13:15	17:30 <sup>*</sup>	18:15
13:00	13:45	17:45 <sup>*</sup>	18:30
		18:30	19:15

### TUESDAY - 2 DEC

Depart NSA Orlando Welcome Center	Arrive OCCC	Depart OCCC	Arrive NSA Orlando Welcome Center
7:00 <sup>*1</sup>	7:45		
7:15 <sup>*</sup>	8:00		
7:15	8:00		
8:00	8:45	12:30 <sup>*</sup>	13:15
8:30	9:15	13:30	14:15
9:00	9:45	14:00	14:45
9:30 <sup>*</sup>	10:15	14:30 <sup>*</sup>	15:15
10:00 <sup>*</sup>	10:45	15:00 <sup>*</sup>	15:45
10:30	11:15	15:30	16:15
11:00	11:45	16:00	16:45
11:30 <sup>*</sup>	12:15	16:30 <sup>*</sup>	17:15
12:00 <sup>*</sup>	12:45	17:00 <sup>*</sup>	17:45
12:30	13:15	17:45	18:30
13:00	13:45	18:45	19:30

### THURSDAY - 4 DEC

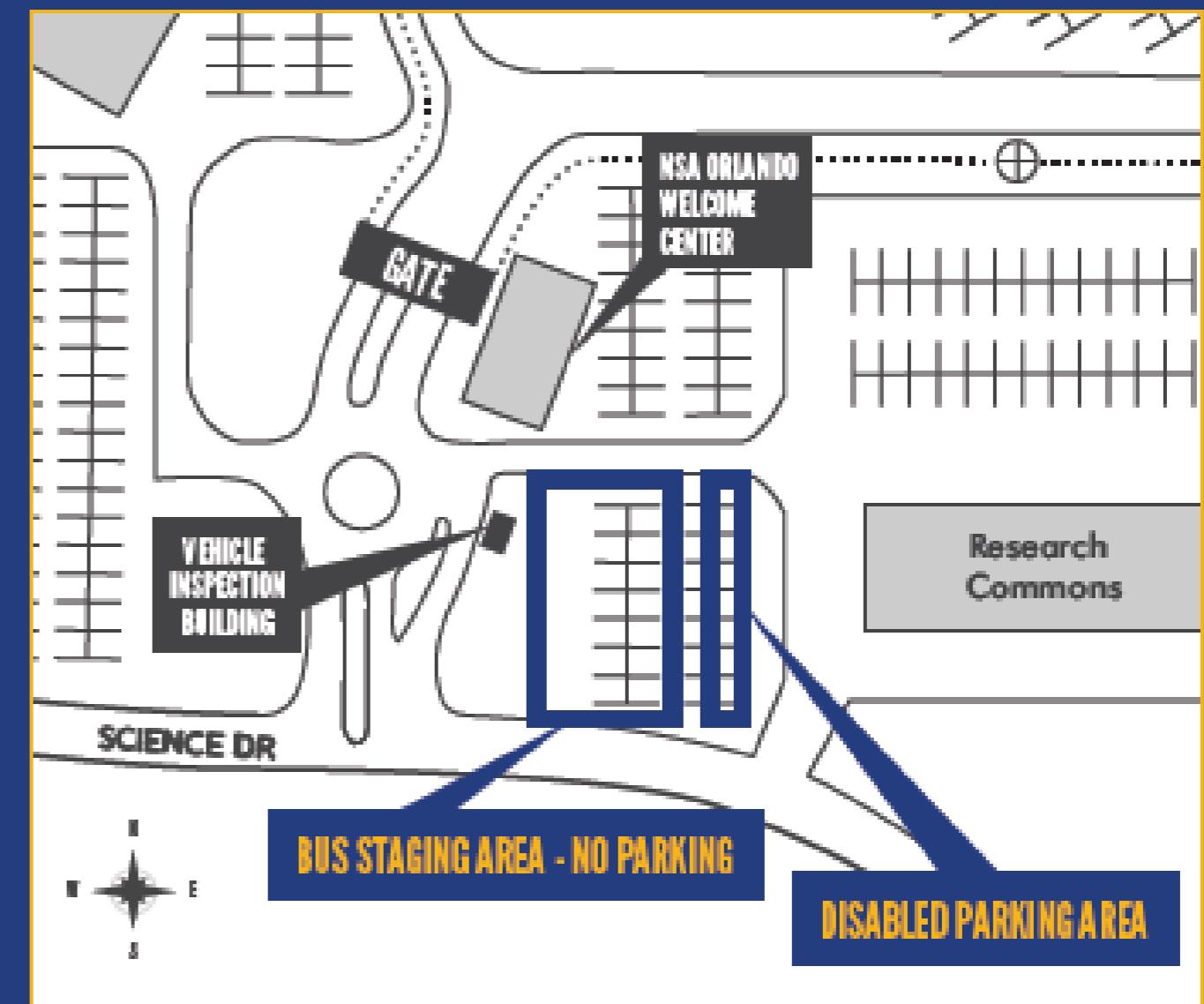
Depart NSA Orlando Welcome Center	Arrive OCCC	Depart OCCC	Arrive NSA Orlando Welcome Center
7:30 <sup>*12</sup>	8:15	12:00 <sup>*</sup>	12:45
7:45	8:30	12:30	13:15
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11:30	12:15		

Times as of 19 Nov

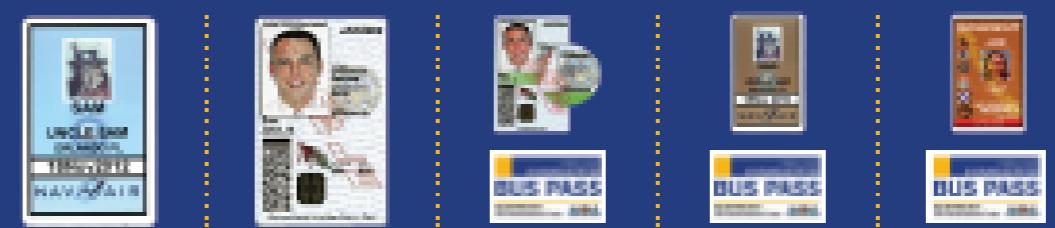
\* Handicap Accessible    ^ Priority to Exhibitors    \* Priority to Student Escorts

### BUS STAGING AREA

Buses run from NSA Orlando's Welcome Center to the Orange County Convention Center West Concourse and returns to the Welcome Center.



### APPROVED BUS ENTRY PASSES





04

CLOSING



*Team PEO STRI,*

***As we approach the holiday season, we want to thank both you and your families for the hard work, dedication, and teamwork over the past year. It is no secret that the year 2025 brought us countless challenges and even a sense of uncertainty at times, but each of you rose to the occasion and we were able to accomplish some major milestones in the Army acquisition transformation process. We are grateful for each of you and the positive impact you have made on our organization.***

***We hope you get a chance to relax and create wonderful memories this holiday season. The year 2026 will bring us an opportunity to showcase the exciting work being done here in Orlando, and we look forward to working with our talented workforce of Army Soldiers, Civilians, and Contractors as we work to accelerate acquisition and provide the best possible products and services to our customers. Happy Holidays!***



BG Christine A. Beeler,  
Program Executive Officer

Mr. Lee A. James III,  
Deputy Program Executive Officer

SGM Chuck Houston,  
Senior Enlisted Advisor





QUESTIONS?





**U.S. ARMY**